POLICY:

CHILD SAFETY POLICY

PURPOSE

Chalcot Lodge Primary School is committed to child safety and will develop, implement, monitor and evaluate risk management strategies to ensure child safety in the school environment.

AIMS:

1. Identify the school's child safety risks.
2. Identify any risk mitigation measures and internal controls.
3. Assess and rate the school's child safety risks given the existing controls in place, taking into account the likelihood of risk, and the likely consequence of the risk.
4. If the risk is more than the "*acceptable level*", identify further risk management strategies through additional controls or prevention, detection or mitigation strategies and then reassess the risk.
5. To ensure the school's processes and practices reflect Ministerial Order No. 870, address Child Safe Standards and meet the requirements for VRQA registration.

IMPLEMENTATION

- Chalcot Lodge Primary School will have zero tolerance of child abuse.· Child abuse includes physical violence, sexual offences, serious emotional or psychological abuse and serious neglect.
- All people engaged or recruited for child-related work, including volunteers, are required to hold a current Working with Children Check and/or VIT teacher registration to provide evidence for the school's records.
- Implement the Mandatory Reporting Policy and ensure new teachers are inducted and that the policy is distributed to all staff at the beginning of each year. The Mandatory Reporting policy articulates legislative requirements for staff and advice on when and how to make reports.
- Any allegations of abuse and/or safety concerns will be reported to the Department of Health and Human Services promptly.
- Key staff including the Principal. Assistant Principal, Student Wellbeing Coordinator and Leading Teacher are identified within the school as having the knowledge of child safety issues and will act as the key contact point for others who have questions or concerns or want to report an allegation of child abuse.
- The Parent's Obligation Agreement will include guidance for parents on how to respond if they have concerns about a child's safety.
- Ensure appropriate supervision of all classes, excursions, camps and school environment. This is consistent with the school's Excursion/Invisit, Camp and Onsite Supervision policies that articulate expectations and risk management strategies. These policies align with DET policies and procedures.
- The Chalcot Lodge Primary School is committed to cultural safety for Aboriginal children, cultural safety for children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability by making appropriate accommodations.
- The Skooville Program is implemented in Years 2 to 6 in order to promote the safe and appropriate use of communications over the web. All students (Prep to Year 6) participate in a Cyber safety, within their ICT lessons.

Relevant School Policies

- Staff Register
- Working with Children Check
- Duty of Care
- Mandatory Reporting
- Excursion/Invisit
- Onsite Supervision
- Camps Policy and Guidelines
- Elimination of Sexual and Sex based Harassment
- Equal Opportunity and Anti Harassment
- Student Engagement and Well Being
- eSmart
- Child Safety Code of Conduct
- Parent Helpers Obligation
- Global & Multicultural Education

- Anti-bullying and Harassment
- Working With Children's Check

EVALUATION

The Child Safety Policy will be reviewed by teachers in consultation with the Education Policy committee, every three years or sooner if required.